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MARK D. NEVINS, PH.D.

Mark is an executive advisor, consultant, and coach who works with individuals, teams, and organizations to help them perform more effectively, efficiently, and profitably.

As the President of Nevins Consulting, Mark serves his clients in three general areas:

- **Senior-Level Leadership Development:** Executive coaching in the C-suite and for senior business leaders, including new leaders and leader transitions. Executive assessment to support leadership development and succession planning.
- **Executive Team Alignment:** Help in improving focus, effectiveness, and productivity of senior teams and boards, including: clarification of organizational strategy and objectives; improvement of team dynamics; design and facilitation of strategic offsites.
- **Organization Development:** Design and delivery of high-impact top-of-the-house leadership development programs. Consulting on organizational strategy and design; talent development and succession planning; communication and cultural change.

For more than fifteen years, Mark has been advising and consulting to senior executives of dozens of large and small organizations around the world, in many industries, in the private and public sectors. His client list ranges from Fortune 100 companies to smaller privately held high growth firms, and includes such organizations as American Express, athenahealth, Boeing, Boehringer-Ingelheim, Citibank, Comcast, DoubleClick, Exxon-Mobil, Ford Motor Company, Guardian Life, Google, L'Oreal, Medco, NBCUniversal, Nokia, Schindler, Scripps, Sony, Thyssen-Krupp, Thomson Reuters, Time Warner, Time Warner Cable, Tory Burch, UBS, UnitedHealth, Yodle, 24/7 Media, several top tier management consulting and private equity firms, several universities, and several branches of the US government and military.

Mark is a long-time moderator for The Aspen Institute, including the flagship *Executive Seminar on Values-Based Leadership* and the special seminar *Leading Change*. He was a founding Advisory Board member of the Institute for Executive Development (IED), and he has studied leadership, management, and organizational development extensively. Mark guest lectures on major business school campuses and writes in his areas of expertise; salient publications include *The Advice Business*, a book on management consulting of which he is co-editor and co-author, and "21st-Century Leadership: Redefining Management Education," in the journal *Strategy & Business*.

In his corporate career, Mark spent ten years in global leadership roles with the strategy and management consulting firm Booz Allen Hamilton and the executive search firm Korn/Ferry International. In each of these roles he led organization and executive development around the world and also oversaw the full range of human resource functions. He consulted with a number of Booz Allen's major clients on executive development and organizational change challenges.

Prior to his career in the private sector, Mark taught at Harvard University for nearly a decade. He was graduated with honors from the College of the Holy Cross, and he took his Ph.D. in English Literature from Harvard University, during which time he received awards for his teaching and scholarships for research and study in the United States and abroad. Mark sits on the boards of two private equity firms as well as Stay-Focused, a not-for-profit organization that develops leadership and self-reliance for young adults with disabilities via SCUBA certification. He has traveled, worked, and taught in more than 50 countries around the globe.