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## **Kristina DiStasio** **Principal**

Kristina, a Principal at Nevins Consulting, holds a senior leadership position in the firm and runs the Executive Coaching and Leadership Development practices. Her main area of focus as a consultant is the design and implementation of leadership development, executive coaching, and executive development programs. She is a firm believer in the power that an organization's people offer for driving business growth and higher performance. Kristina partners with clients on the systematic development of leadership talent, connecting business objectives to critical talent gaps, and creating integrated strategies for people development.

In her consulting career, Kristina has worked across a broad set of industries, including financial services, media and technology, professional services, pharmaceuticals, fashion, and government. Her collaboration with clients is characterized by the development and implementation of HR and OD initiatives to successfully increase performance and address business challenges. Her track record includes the successful deployment of major leadership development and organization learning programs; executive succession processes; and executive assessment, coaching, strategic HR planning, and change management at the enterprise level.

In her corporate career, Kristina was Head of Enterprise-Wide Executive Development and Talent Management for American Express. While at American Express she specialized in enabling executives to succeed in each phase of transition and/or assimilation into the company. She also created a global executive coaching program, and drove the implementation of accelerated leadership development initiatives to help build a strong executive pipeline. Kristina also led organizational change efforts which enabled American Express to better assess, differentiate, develop, and proactively deploy executive talent.

Prior to American Express, Kristina was Global Head of Organizational Development for DoubleClick. She was also a Strategic Change Consultant for PriceWaterhouseCoopers. In both of these roles her focus was on performance improvement, leadership and executive development, and change management.

Kristina holds a Bachelor of Science degree from Cornell University. In her free time she enjoys spending time with her family, reading, and travel.

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**Nevins Consulting, Inc.** works with executives, teams, and organizations to create tailored solutions in the areas of leadership and management development, organizational effectiveness, and talent assessment and planning. We collaborate with our clients to help them achieve specific and meaningful organizational and business results. Our services and solutions range from executive coaching and team alignment to organizational development and the creation of leadership and executive training programs. Our passion is to help our clients develop extraordinary leaders, highly functioning teams, execution-driven organizations, and the talent-management processes that will ensure long-term and sustainable success.