



## **Dr. John Hillen Consultant and Coach**

An award-winning CEO, a business school professor, and an experienced board member, John works with individuals, teams, boards, and organizations to help shape their strategies, business models, and executive teams to improve performance and results.

John's clients believe that his unique blend of strategy, governance, and leadership experience integrates what are traditionally disparate and often disconnected disciplines organizations often struggle with. He serves his clients in three general areas:

- **Strategy Formation and Strategic Planning:** Business model evaluation; organizational transformation; market and internal analysis; leading change; and performance management.
- **Governance Design and Board Structure:** Design, assessment, and transformation of corporate and governance structures to maximize alignment, governance, and performance.
- **Leadership Development and Executive Coaching:** C-Suite executive advisory, coaching, mentoring, and assessment for development. Design and delivery of leadership development programs.

As a strategist in his board roles and as a consultant, John has served a variety of organizations in different industries, ranging from multi-billion dollar public companies, to large not-for-profits, to small private schools and colleges.

Over the past twenty years, John has served as CEO, President, and/or COO of several companies, both public and private, in several different industries. He took one of those companies (Global Defense Technology & Systems) public in 2009 and the company's IPO won the ACG National Chapter "Deal of the Year" award. He has been a director on ten corporate boards and a trustee or director of over a dozen not-for-profits. He is the Executive in Residence and Professor of Practice at the School of Business at George Mason University, where he teaches strategy and leadership.

Outside of his business career, John has served as a United States Assistant Secretary of State and is also a decorated combat veteran. John is the winner of a number of leadership awards in business and for public service. An experienced facilitator and teacher, he moderates leadership seminars for The Aspen Institute and writes a monthly column on leadership and strategy issues for *Washington Technology* magazine. He was recently voted one of the most 100 influential business leaders in the Washington DC Capital Region.

John graduated from Duke University, and he holds a Master's Degree from King's College London, a doctorate from Oxford, and an MBA from the Johnson School of Management at Cornell University.