



Jennifer Goldman-Wetzler, Ph.D. Consultant and Coach

Jennifer Goldman-Wetzler is an organizational psychologist, management consultant and executive coach who helps senior leaders gain clarity on their strategic objectives, effectively communicate about strategic change, and make the individual behavior and organizational culture shifts needed to compete successfully in an ever-changing world.

Over the past 15 years, Jennifer has consulted to senior executives in a wide range of industries, including financial services (Bank New York Mellon, Barclays, Citigroup, GE Capital, Moody's), professional services (Cornerstone Research, Innosight, KPMG, Lexis Nexis, Navigant), pharmaceutical (Abbott Laboratories, Actelion Pharmaceuticals, Eli Lilly, Millennium, Novartis, Shire, Vertex Pharmaceuticals), technology (Advantest, Amdocs, Cyrus Innovation, General Dynamics, IBM, Laird Technologies), non-profit and non-governmental (American Association of Museums, Financial Women's Association, Jazz at Lincoln Center, Massachusetts Service Alliance, Oxfam America, the United Nations), academic (Columbia University, New York University, Skidmore College, Trinity College, Tufts University) and many others, including consumer goods, retail and numerous governmental institutions.

Jennifer also serves as Adjunct Professor in the Department of Organization and Leadership at Teachers College, Columbia University where she teaches the popular course *Transforming Conflict from Within* on how leaders can transform even the most challenging long-term conflicts. She is also an executive coach with the Program on Social Intelligence at Columbia Business School.

Earlier in her career, she was Director of Negotiation Programs at Mediation Works Incorporated, and a facilitator at the Program on Negotiation at Harvard Law School. In these positions, Jennifer honed a highly engaging teaching and coaching style, blending her expertise in psychology and negotiation to help her clients drive bottom-line individual and organizational results.

Jennifer has authored articles and chapters in publications including *Chief Learning Officer Magazine Online*, the *International Journal of Conflict Management*, and *The Handbook of Conflict Resolution: Theory and Practice*. She received her B.A. with honors from Tufts University and holds a Ph.D. in Social-Organizational Psychology from Columbia University.

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Nevins Consulting, Inc. works with executives, teams, and organizations to create tailored solutions in the areas of leadership and management development, organizational effectiveness, and talent assessment and planning. We collaborate with our clients to help them achieve specific and meaningful organizational and business results. Our services and solutions range from executive coaching and team alignment to organizational development and the creation of leadership and executive training programs. Our passion is to help our clients develop extraordinary leaders, highly functioning teams, execution-driven organizations, and the talent-management processes that will ensure long-term and sustainable success.